

## Message from the President & CEO

Dear friends and supporters of Bonazah Community Development of Africa, Inc.,



This past year has been good to us and we thank you for your patronage and for allowing us to be of service to the underserved. We are proud to bring you this year's report, which is a direct reflection of what we can do together to provide humanitarian aid through increased access to services and resources, by promoting educational programs, encouraging student retention in primary and secondary schools, and stimulating rural economies through microfinance programs.

To our donors, supporters, volunteer staff and the board of directors, thank you for your dedication and commitment to

uplifting the underserved populations of our communities. Your contributions have been an integral part of our successes and achievements. It takes someone to reach someone; let us keep up in our endeavors to support those most in need of our assistance.

Thank you, Bonazah Community Development of Africa raised \$ 10,404.00 in 2014. This money is being used to support our programs educate underserved children and promote women empowerment.

In this year's report, we focus on Back to School, Teachers for primary School, Scholarship Campaign, Global Citizenship through Business, Microloans, and the opening of Bamenda-Cameroon Branch Office.

I want to thank you for your supports and continuing partnership with Bonazah Community Development of Africa people helping people live a better life.

With warm regards,

*Benjamin A. Azah*

Benjamin A. Azah  
President/CEO  
BOCODA, Inc.

### In this Report

1. Message from the President & CEO
2. Mission
3. Vision
4. Partnerships
5. Programs
6. 2014 Expense Chart
7. Priorities for 2015

### 2014 Organizational Highlights

- Obtained **501c3** status
- More than **87 families** received tuition, school supplies, and uniforms through the Back to School Program
- Hired and paid the salaries of **9 teachers** who taught at three primary schools during the 2013-14 academic year
- **390** primary school children benefited from the Hire Teachers Program
- **100 percent** and **98 percent** passed First School Leaving Certificate at 2 and 1 sponsored schools respectively.
- **15 women** completed business education training and 4 women received microloans



## Mission

Bonazah leverages educational and financial resources to increase and improve the life options for underserved youth in developing nations.

## Vision

Bonazah imagines a world where every underserved child receives the education they need to thrive in their communities, nation, and the world.

## Partnerships

We are currently partnered with the Bamenda University of Science and Technology (BUST) in Bamenda, Cameroon for the Global Citizenship Through Business and Education Program. Through the partnership, BUST students participate in the training designing, recruitment, and training of market women as a part of their curriculum, under faculty supervision.



## Programs

In the year 2014, BOCODA focused its resources in two main programs – the Sustainable Education and Education Assistance Program, and the Global Citizenship through Business and Education Program. The Logic Model below is a description of our program implementation and evaluation.

## Sustainable Education Program and Education Assistance Program



This three-tier program is designed to meet the educational needs of the underprivileged sector of impoverished communities. Presently, the program is active in Cameroon, which is a priority as a result of the great shortage of government funded teachers.

- The **Back to School Program** provides material support (such as school supplies, school fees, uniforms, shoes, and, other material support as the case maybe) for both adults and children to complete primary and secondary education. In 2014, the program provided services to over 87 families in Africa. This assistance relieves the families of financial hardships and allows them to redirect their limited financial resources into addressing other critical family needs like food and healthcare.

- The **Hire Teachers Program** hires private teachers through local Parent Teacher Associations and rural councils, to supplement the shortage of government funded teachers in primary schools. For the academic year 2013-14, nine teachers were hired to augment government funded teachers at three primary schools in Etwii-Ngie Subdivision. Their salaries cost a total of 2,450,000 CFA



(\$5,093.00 US Dollars). The program benefited a total of 390 children with a breakdown of 113, 127 and 150 respectively. The result of the program is reflection on the annual performance result of the First School Living Certificate exam with two out of three school scoring 100% and one school 98% averaging 99.33% for the three school involved.



- The **School Renovation Program** seeks to renovate dilapidated school buildings. The program pays for technical and building experts to assist in the renovation and offers financial assistance for new classrooms. Due to funding we are holding off sponsoring any renovation program until such a time that funding are available.

## The Global Citizen Business and Education Program

This program focuses on women’s empowerment through economic development. The program seeks to alleviate poverty in rural areas through microfinance efforts that provide women with initial funding for new ventures, training, and guidance to develop marketing strategies. Additionally, this program has partnered with Bamenda University of Science and Technology in a three year commitment to conduct training and research for market women in Cameroon.

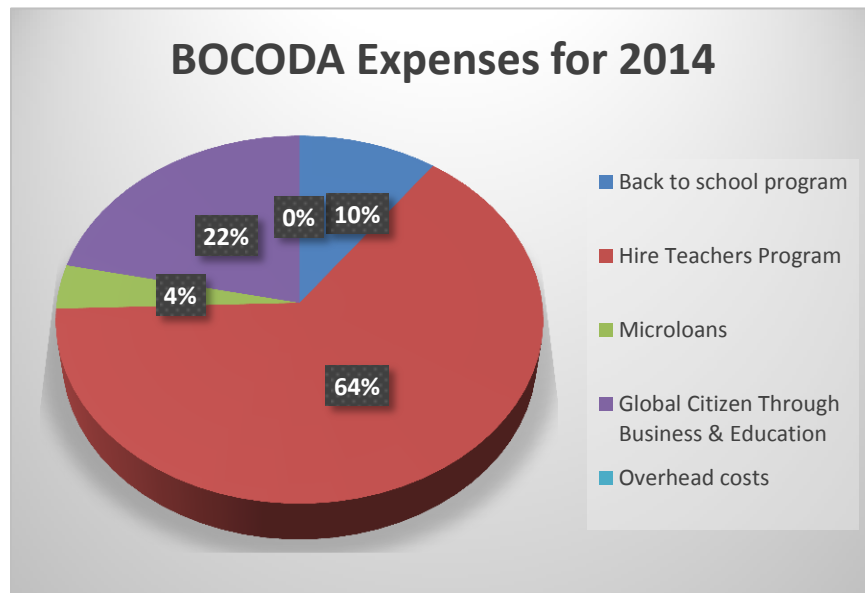
a. *Participants:* The inaugural group of 15 women were recruited in the fall of 2013, and completed a six-week custom designed training graduated in February 2014. Four participants were awarded microloans for their businesses. While only four women were selected for the awards, all 15 women received certificates of completion from Bonazah Community Development of Africa, Inc., and will have the opportunity to apply for microloans through the organization’s Microfinance Loan Program to launch during the next phase.

*“I did not know that I could pay myself from my business.”* Program participant and microloan recipient.

b. *Cost:* The organization covered the training costs for all 15 women participating in the program to included transportation, feeding and other miscellaneous at a total cost of 1,710.00 US Dollar. An additional total of 306.00 US Dollars was awarded to four program participants as micro loans.

c. *Impact:* During the summer, BOCODA headquarters staff visited the program participants from the United States and based on anecdotal feedback, the women thought that even without loans, the program had already positively impacted their businesses. They had already begun advertising to other women who were eager to participate as the sophomore batch. We will continue to measure impact more quantitatively as the program grows.

## Expense Chart



*100% of our revenue went into our programs and services.*

*There were no overhead costs incurred in salaries. The Cameroon Country Coordinator was the only staff who was paid a part time salary. All other staff were either volunteers or were awarded a minimal stipend.*



---

## Priorities for 2015

While we considered 2014 to have been a successful year for BOCODA, we anticipate even further growth in 2015. This includes an ambitious fundraising goal with our new 501c3 status, a continuation of our current programs, and activating at least one program that is currently still in the development phase. Outlined below are more specific priorities that BOCODA has identified for the year 2015.

**Finance:** Increase our funding by 50% through donations. We anticipate achieving this through a fundraising campaign.

**Programs:** Expand the sustainable education and assistance program to include the third phase, which is the school renovation program. Additionally, we will continue our partnership with BUST and the microfinance project, and plan on funding more than four women at the end of this training cycle.

**Current Activities:** We continue to work with our teachers in Cameroon and are currently recruiting the next cohort of market women for the Global Citizens Through Business and Education Program, and will begin the six week training in February. Additionally, our new office in Bamenda, Cameroon is currently up and running.

Please [visit our website](#) regularly for upcoming events and program updates.

---

## Contact

Bonazah Community Development of Africa  
Post Office Box 917  
Fort Drum, New York 13602  
Phone: U.S. Customer service (1-877) 998-6999  
Phone International: (1-804) 454-4444  
Email: [contact@bocodainc.com](mailto:contact@bocodainc.com)  
Website: <http://www.bocodainc.com>

